

UNITED STATES BANKRUPTCY COURT
District of Delaware
824 Market Street, 3rd Floor
Wilmington, DE 19801

In Re:
Zen JV, LLC

Case No.: 25-11195-JKS

Chapter: 11

ADMINISTRATIVE CLAIM NOTICE

Your administrative expense claim has been received, and has been added to the docket and the claims register in this bankruptcy case. Your claim will not be noticed for a hearing at this time. You will receive written notice in the future when your administrative expense claim will be scheduled for a hearing.

BY THE COURT

A handwritten signature in black ink, appearing to read "Stephen L Grant", followed by a horizontal line.

Stephen L Grant, Clerk of Court

Date: 11/14/25

(VAN-439)

United States Bankruptcy Court
District of Delaware

In re:
Zen JV, LLC
Debtor

Case No. 25-11195-JKS
Chapter 11

CERTIFICATE OF NOTICE

District/off: 0311-1

User: admin

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Date Rcvd: Nov 14, 2025

Form ID: van439

Total Noticed: 40

The following symbols are used throughout this certificate:

Symbol	Definition
+	Addresses marked '+' were corrected by inserting the ZIP, adding the last four digits to complete the zip +4, or replacing an incorrect ZIP. USPS regulations require that automation-compatible mail display the correct ZIP.
^	Addresses marked '^' were sent via mandatory electronic bankruptcy noticing pursuant to Fed. R. Bank. P. 9036.

Notice by first class mail was sent to the following persons/entities by the Bankruptcy Noticing Center on Nov 16, 2025:

Recip ID	Recipient Name and Address
db	+ Zen JV, LLC, 200 N. LaSalle Street, #900, Chicago, IL 60601-1094
aty	+ Adam C. Harris, Schulte Roth & Zabel LLP, 919 Third Avenue, New York, NY 10022-3921
aty	+ Benjamin Rachelson, Adams and Reese LLP, 3455 Peachtree Road NE, Suite 1750, Atlanta, GA 30326-4350
aty	+ Brett A. Axelrod, FOX ROTHSCHILD LLP, 1980 Festival Plaza Drive, Suite 700, Las Vegas, NV 89135-2961
aty	+ Bryan T. Glover, Stoel Rives LLP, 600 University Street, Suite 3600, Seattle, WA 98101-3197
aty	+ Candace M. Arthur, LATHAM & WATKINS LLP, 1271 Avenue of the Americas, New York, NY 10020-1300
aty	+ Carl E. Black, JONES DAY, North Point, 901 Lakeside Avenue, Cleveland, OH 44114-1163
aty	+ Carl E. Black, Jones,Day,Reavis & Pogue, North Point, 901 Lakeside Avenue, Cleveland, OH 44114-1163
aty	+ Catherine V. LoTempio, Seward & Kissel LLP, One Battery Park Plaza, New York, NY 10004-1485
aty	+ Courtney A. Schael, ASHFORD SCHAEEL LLC, 100 Quimby Street, Suite 1, Westfield, NJ 07090-5107
aty	+ Daniel J. Merrett, 1221 Peachtree Street, N.E., Suite 400, Atlanta, GA 30361-3580
aty	+ Daniel J. Merrett, JONES DAY, 1221 Peachtree Street, N.E., Suite 400, Atlanta, GA 30361-3580
aty	+ David K. Shim, Morgan, Lewis & Bockius LLP, One Federal Street, Boston, MA 02110-2012
aty	+ James H. Billingsley, Duane Morris LLP, 100 Crescent Court, Suite 1200, Dallas, TX 75201-7860
aty	+ Jeffrey T. Testa, McCarter & English, LLP, Four Gateway Center, 100 Mulberry Street, Newark, NJ 07102-4056
aty	+ Jonathan Gordon, Latham & Watkins LLP, 330 North Wabash Avenue, Suite 2800, Chicago, IL 60611-3695
aty	+ Jonathan R. Friedman, COLE SCHOTZ P.C., 1325 Avenue of the Americas, 19th Floor, New York, NY 10019-6066
aty	+ Mary V. Gilmore, Benesch Friedlander Coplan & Aronoff LLP, 71 South Wacker Drive, Suite 1600, Chicago, IL 60606-4637
aty	+ Patrick S. Baldwin, JONES DAY, 1221 Peachtree Street, N.E., Suite 400, Atlanta, GA 30361-3580
aty	+ Ray C. Schrock, LATHAM & WATKINS LLP, 1271 Avenue of the Americas, New York, NY 10020-1300
aty	+ Ronald A. Hewitt, Seward & Kissel LLP, One Battery Park Plaza, New York, NY 10004-1485
aty	+ Sarah A. Carnes, Cole Schotz P.C., 1325 Avenue of the Americas, 19th Floor, New York, NY 10019-6066
aty	+ Seth Van Aalten, Cole Schotz, P.C., 1325 Avenue of the Americas, 19th Floor, New York, NY 10019-6066
crmcch	+ Appcast, Inc., Attn: Stacie Yamaguchi, 10 Water Street, Suite 150, Lebanon, NH 03766-1657
cr	+ CBM Acquisition, LLC, c/o Duane Morris LLP, Attention: Christopher Winter, 1201 N. Market Street, Suite 501, Wilmington, DE 19801-1160
intp	+ EHJOB LLC, C/O Brett A. Axelrod, Esq., Fox Rothschild LLP, 1980 Festival Plaza Drive, Suite 700 Las Vegas, NV 89135-2961
cr	+ Google LLC, White and Williams LLP, 600 N. King Street, Suite 800, Wilmington, DE 19801-3778
cr	+ JobGet, Inc., c/o Duane Morris LLP, Attention: Christopher Winter, 1201 N. Market Street, Suite 501, Wilmington, DE 19801-1160
crmcch	+ Jobcase, Inc., Timothy Johnson, 201 Broadway St., 7th Floor, Cambridge, MA 02139-1955
crmcch	+ Jobverse, Inc., Attn: Kevin McCarthy, 1913 Champion Blvd., Franklin, TN 37064
cr	+ Salesforce, Inc., White and Williams LLP, c/o Michael Ingrassia, 600 North King Street, Suite 800, Wilmington, DE 19801-3778
crmcch	+ Talroo, Inc., Attn: Brian Henson, 6433 Champion Grandview Way, Bldg 2, Suite 100, Austin, TX 78750-8588
crmcch	+ Textkernel B.V., c/o Bullhorn Inc. Attn: Chad Yohn, 100 Summer Street, Boston, MA 02110-2106
crmcch	+ Verinext Inc., Attn: Oscar Romero, 510 Township Line Road, Blue Bell, PA 19422-2721

TOTAL: 34

Notice by electronic transmission was sent to the following persons/entities by the Bankruptcy Noticing Center.

Electronic transmission includes sending notices via email (Email/text and Email/PDF), and electronic data interchange (EDI). Electronic transmission is in Eastern Standard Time.

Recip ID	Notice Type: Email Address	Date/Time	Recipient Name and Address
crmcch	Email/Text: bankruptcygroup@equinix.com	Nov 14 2025 19:57:00	Equinix, Inc., Attn: Liz Vazquez, 1133 Avenue of the America, 16th Floor, New York, NY 10036
cr	+ Email/Text: bankruptcy2@ironmountain.com	Nov 14 2025 19:58:00	Iron Mountain Information Management, LLC, 1101 Enterprise Drive, Royersford, PA 19468-4201

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intp	^	MEBN	Nov 14 2025 19:52:30	Omni Agent Solutions, Inc., www.omniagentsolutions.com, 5955 DeSoto Avenue, Suite #100, Woodland Hills, CA 91367-5100
cr	+	Email/Text: schristianson@buchalter.com	Nov 14 2025 19:57:00	Oracle America, Inc., Buchalter, a Professional Corporation, c/o Shawn M. Christianson, Esq., 425 Market St., Suite 2900, San Francisco, CA 94105-2491
cr	^	MEBN	Nov 14 2025 19:52:28	Texas Comptroller of Public Accounts, Revenue Acco, Courtney J. Hull, PO Box 12548, Austin, TX 78711-2548
19894487	+	Email/Text: schristianson@buchalter.com	Nov 14 2025 19:57:00	Oracle America, Inc., c/o Shawn M. Christianson, Esq., Buchalter PC, 425 Market St., Suite 2900, San Francisco, CA 94105-2491

TOTAL: 6

BYPASSED RECIPIENTS

The following addresses were not sent this bankruptcy notice due to an undeliverable address, *duplicate of an address listed above, *P duplicate of a preferred address, or ## out of date forwarding orders with USPS.

Recip ID	Bypass Reason	Name and Address
aty		Latham & Watkins LLP
ombc		Alan Chapell
fa		AlixPartners, LLP
cr		Equinix, Inc.
op		PJT Partners LP
clagent	*+	Omni Agent Solutions, Inc., www.omniagentsolutions.com, 5955 DeSoto Avenue, Suite #100, Woodland Hills, CA 91367-5100

TOTAL: 5 Undeliverable, 1 Duplicate, 0 Out of date forwarding address

NOTICE CERTIFICATION

I, Gustava Winters, declare under the penalty of perjury that I have sent the attached document to the above listed entities in the manner shown, and prepared the Certificate of Notice and that it is true and correct to the best of my information and belief.

Meeting of Creditor Notices only (Official Form 309): Pursuant to Fed .R. Bank. P.2002(a)(1), a notice containing the complete Social Security Number (SSN) of the debtor(s) was furnished to all parties listed. This official court copy contains the redacted SSN as required by the bankruptcy rules and the Judiciary's privacy policies.

Date: Nov 16, 2025

Signature: /s/Gustava Winters

CM/ECF NOTICE OF ELECTRONIC FILING

The following persons/entities were sent notice through the court's CM/ECF electronic mail (Email) system on November 13, 2025 at the address(es) listed below:

Name	Email Address
Aaron H. Stulman	on behalf of Interested Party Cerberus Business Finance LLC astulman@potteranderson.com leastburn@potteranderson.com;bankruptcy@potteranderson.com;kmccloskey@potteranderson.com;tmistretta@potteranderson.co m;mromano@potteranderson.com
Aaron H. Stulman	on behalf of Interested Party Wilmington Trust N.A. astulman@potteranderson.com, leastburn@potteranderson.com;bankruptcy@potteranderson.com;kmccloskey@potteranderson.com;tmistretta@potteranderson.co m;mromano@potteranderson.com
Brian Loughnane	on behalf of Interested Party Bullhorn Inc. brian.loughnane@morganlewis.com

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Chelsea A Botsch	on behalf of Interested Party Rackspace U.S. Inc. cbotsch@mccarter.com
Chelsea A Botsch	on behalf of Interested Party Hidden Talent LLC cbotsch@mccarter.com
Christopher L. Carter	on behalf of Interested Party Bullhorn Inc. christopher.carter@morganlewis.com
Christopher M. Samis	on behalf of Interested Party Cerberus Business Finance LLC leastburn@potteranderson.com;bankruptcy@potteranderson.com;kmccloskey@potteranderson.com;tmistretta@potteranderson.com
Christopher M. Samis	on behalf of Interested Party Wilmington Trust N.A. leastburn@potteranderson.com;bankruptcy@potteranderson.com;kmccloskey@potteranderson.com;tmistretta@potteranderson.com
Christopher M. Winter	on behalf of Creditor CBM Acquisition LLC cmwinter@duanemorris.com
Christopher M. Winter	on behalf of Creditor JobGet Inc. cmwinter@duanemorris.com
Clint Michael Carlisle	on behalf of Debtor Zen JV LLC carlisle@rlf.com, jlawrence@morrisnichols.com;john-lawrence-0804@ecf.pacerpro.com;rchevli@morrisnichols.com;radha--chevli--2257@ecf.pacerpro.com
Colin Meehan	on behalf of Debtor Zen JV LLC meehan@rlf.com, rbgroup@rlf.com;rebecca--speaker-6328@ecf.pacerpro.com
Courtney J Hull	on behalf of Creditor Texas Comptroller of Public Accounts Revenue Accounting Division bk-chull@oag.texas.gov, sherri.simpson@oag.texas.gov
Daniel J. DeFranceschi	on behalf of Debtor FastWeb LLC defranceschi@rlf.com, RBGroup@rlf.com;ann-jerominski-2390@ecf.pacerpro.com;rebecca--speaker-6328@ecf.pacerpro.com
Daniel J. DeFranceschi	on behalf of Debtor CareerBuilder LLC defranceschi@rlf.com, RBGroup@rlf.com;ann-jerominski-2390@ecf.pacerpro.com;rebecca--speaker-6328@ecf.pacerpro.com
Daniel J. DeFranceschi	on behalf of Debtor Zen JV LLC defranceschi@rlf.com, RBGroup@rlf.com;ann-jerominski-2390@ecf.pacerpro.com;rebecca--speaker-6328@ecf.pacerpro.com
Daniel J. DeFranceschi	on behalf of Debtor Monster Worldwide LLC defranceschi@rlf.com, RBGroup@rlf.com;ann-jerominski-2390@ecf.pacerpro.com;rebecca--speaker-6328@ecf.pacerpro.com
Daniel J. DeFranceschi	on behalf of Debtor CareerBuilder Government Solutions LLC defranceschi@rlf.com, RBGroup@rlf.com;ann-jerominski-2390@ecf.pacerpro.com;rebecca--speaker-6328@ecf.pacerpro.com
Daniel J. DeFranceschi	on behalf of Debtor Monster Government Solutions LLC defranceschi@rlf.com, RBGroup@rlf.com;ann-jerominski-2390@ecf.pacerpro.com;rebecca--speaker-6328@ecf.pacerpro.com
Daniel J. DeFranceschi	on behalf of Debtor Camaro Acquisition LLC defranceschi@rlf.com, RBGroup@rlf.com;ann-jerominski-2390@ecf.pacerpro.com;rebecca--speaker-6328@ecf.pacerpro.com
Daniel J. DeFranceschi	on behalf of Debtor Luceo Solutions LLC defranceschi@rlf.com, RBGroup@rlf.com;ann-jerominski-2390@ecf.pacerpro.com;rebecca--speaker-6328@ecf.pacerpro.com
Daniel J. DeFranceschi	on behalf of Debtor Military Advantage LLC defranceschi@rlf.com, RBGroup@rlf.com;ann-jerominski-2390@ecf.pacerpro.com;rebecca--speaker-6328@ecf.pacerpro.com
Daniel J. DeFranceschi	on behalf of Debtor CareerBuilder France Holding LLC defranceschi@rlf.com, RBGroup@rlf.com;ann-jerominski-2390@ecf.pacerpro.com;rebecca--speaker-6328@ecf.pacerpro.com
David M. Klauder	on behalf of Interested Party Allison Wagner dklauder@bk-legal.com DE17@ecfcbis.com
David M. Klauder	on behalf of Interested Party Susan Fallon dklauder@bk-legal.com DE17@ecfcbis.com

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David M. Klauder	on behalf of Interested Party Sarah Blansett dklauder@bk-legal.com DE17@ecfcbis.com
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Huiqi Liu	on behalf of Debtor Monster Government Solutions LLC liu@rlf.com ann-jerominski-2390@ecf.pacerpro.com;rbgroup@rlf.com;rebecca--speaker-6328@ecf.pacerpro.com
Huiqi Liu	on behalf of Debtor Luceo Solutions LLC liu@rlf.com, ann-jerominski-2390@ecf.pacerpro.com;rbgroup@rlf.com;rebecca--speaker-6328@ecf.pacerpro.com
Huiqi Liu	on behalf of Debtor CareerBuilder France Holding LLC liu@rlf.com, ann-jerominski-2390@ecf.pacerpro.com;rbgroup@rlf.com;rebecca--speaker-6328@ecf.pacerpro.com
Huiqi Liu	on behalf of Debtor CareerBuilder Government Solutions LLC liu@rlf.com, ann-jerominski-2390@ecf.pacerpro.com;rbgroup@rlf.com;rebecca--speaker-6328@ecf.pacerpro.com
Huiqi Liu	on behalf of Debtor CareerBuilder LLC liu@rlf.com, ann-jerominski-2390@ecf.pacerpro.com;rbgroup@rlf.com;rebecca--speaker-6328@ecf.pacerpro.com
Huiqi Liu	on behalf of Debtor Zen JV LLC liu@rlf.com, ann-jerominski-2390@ecf.pacerpro.com;rbgroup@rlf.com;rebecca--speaker-6328@ecf.pacerpro.com
Huiqi Liu	on behalf of Debtor Military Advantage LLC liu@rlf.com, ann-jerominski-2390@ecf.pacerpro.com;rbgroup@rlf.com;rebecca--speaker-6328@ecf.pacerpro.com
Huiqi Liu	on behalf of Debtor FastWeb LLC liu@rlf.com, ann-jerominski-2390@ecf.pacerpro.com;rbgroup@rlf.com;rebecca--speaker-6328@ecf.pacerpro.com
Huiqi Liu	on behalf of Debtor Monster Worldwide LLC liu@rlf.com ann-jerominski-2390@ecf.pacerpro.com;rbgroup@rlf.com;rebecca--speaker-6328@ecf.pacerpro.com
Huiqi Liu	on behalf of Debtor Camaro Acquisition LLC liu@rlf.com, ann-jerominski-2390@ecf.pacerpro.com;rbgroup@rlf.com;rebecca--speaker-6328@ecf.pacerpro.com
Jacqueline Doyle	on behalf of Creditor Iron Mountain Information Management LLC jmp@bostonbusinesslaw.com
James A. Copeland	on behalf of Interested Party JMB Capital Partners Lending LLC james.copeland@nortonrosefulbright.com
James E. Huggett	on behalf of Creditor Oracle America Inc. jhuggett@margolisedelstein.com, tyeager@margolisedelstein.com
Jennifer R. Hoover	on behalf of Creditor Verinext Corp. jhoover@beneschlaw.com docket2@beneschlaw.com;lmolinaro@beneschlaw.com
Jody C. Barillare	on behalf of Interested Party Bullhorn Inc. jody.barillare@morganlewis.com, lori.gibson@morganlewis.com
John R. Ashmead	on behalf of Interested Party Wilmington Trust N.A. ashmead@sewkis.com, matott@sewkis.com;managingclerkoffice@sewkis.com
Justin R. Alberto	on behalf of Trustee Liquidation Trustee jalberto@coleschotz.com pratkowiak@coleschotz.com;jford@coleschotz.com;bankruptcy@coleschotz.com;lmorton@coleschotz.com
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Kate R. Buck	on behalf of Interested Party Hidden Talent LLC kbuck@mccarter.com
Kate R. Buck	on behalf of Interested Party Rackspace U.S. Inc. kbuck@mccarter.com
Kevin Scott Mann	

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	on behalf of Creditor Ikokas Technologies Private Limited kmann@crosslaw.com smacdonald@crosslaw.com,cgreen@crosslaw.com
Leah Victoria Lerman	on behalf of Interested Party United States of America Leah.V.Lerman@usdoj.gov
Linda J. Casey	on behalf of U.S. Trustee U.S. Trustee Linda.Casey@usdoj.gov
Lucian Borders Murley	on behalf of Creditor Equinix Inc. luke.murley@saul.com, robyn.warren@saul.com
Maria Kotsiras	on behalf of Interested Party Wilmington Trust N.A. mkotsiras@potteranderson.com, kmcloskey@potteranderson.com;tmistretta@potteranderson.com;bankruptcy@potteranderson.com
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Matthew Barry Lunn	on behalf of Interested Party JMB Capital Partners Lending LLC mlunn@ycst.com, bankfilings@ycst.com
Melissa M. Hartlipp	on behalf of Creditor Committee Official Committee of Unsecured Creditors MHartlipp@coleschotz.com pratkowiak@coleschotz.com;lmorton@coleschotz.com;bankruptcy@coleschotz.com
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Reliable Companies	gmatthews@reliable-co.com
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Robert J. Dehney	on behalf of Interested Party Randstad MWW Inc. rdehney@morrisnichols.com robert-dehney-4464@ecf.pacerpro.com;jlawrence@morrisnichols.com;john-lawrence-0804@ecf.pacerpro.com;rchevli@morrisnichols.com;radha--chevli--2257@ecf.pacerpro.com
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Robert M. Hirsh	on behalf of Interested Party JMB Capital Partners Lending LLC robert.hirsh@nortonrosefulbright.com, jrenert@lowenstein.com
Shawn M. Christianson	on behalf of Creditor Oracle America Inc. schristianson@buchalter.com, cmcintire@buchalter.com
Stephanie Slater Ward	on behalf of Interested Party EHJOB LLC sslater@foxrothschild.com rsolomon@foxrothschild.com;msteen@foxrothschild.com;de.dkt@foxrothschild.com
Sven Thure Nylen, IV	on behalf of Creditor Verinext Corp. snylen@beneschlaw.com
Tara L. Lattomus	on behalf of Interested Party BEACON HILL SOLUTIONS GROUP LLC delawarebankruptcy@eckertseamans.com, tlattomus@eckertseamans.com;mrutkowski@eckertseamans.com
Turner Falk	on behalf of Creditor The Morning Consult LLC turner.falk@saul.com tnfolk@recap.email
U.S. Trustee	USTPRegion03.WL.ECF@USDOJ.GOV
William A. Hazeltine	on behalf of Creditor SecureIT Consulting Group Inc. whazeltine@sha-llc.com
William E. Chipman, Jr.	on behalf of Interested Party VBS Group Inc. chipman@chipmanbrown.com, fusco@chipmanbrown.com;dero@chipmanbrown.com;whalen@chipmanbrown.com;hitchens@chipmanbrown.com

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William E. Chipman, Jr.

on behalf of Interested Party Iron Corp US Inc. chipman@chipmanbrown.com
fusco@chipmanbrown.com;dero@chipmanbrown.com;whalen@chipmanbrown.com;hitchens@chipmanbrown.com

Zachary I Shapiro

on behalf of Debtor Military Advantage LLC shapiro@rlf.com,
rbgroup@rlf.com;ann-jerominski-2390@ecf.pacerpro.com;rebecca--speaker-6328@ecf.pacerpro.com

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Zachary I Shapiro

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Zachary I Shapiro

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rbgroup@rlf.com;ann-jerominski-2390@ecf.pacerpro.com;rebecca--speaker-6328@ecf.pacerpro.com

Zachary I Shapiro

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rbgroup@rlf.com;ann-jerominski-2390@ecf.pacerpro.com;rebecca--speaker-6328@ecf.pacerpro.com

Zachary I Shapiro

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rbgroup@rlf.com;ann-jerominski-2390@ecf.pacerpro.com;rebecca--speaker-6328@ecf.pacerpro.com

Zachary I Shapiro

on behalf of Debtor Monster Government Solutions LLC shapiro@rlf.com
rbgroup@rlf.com;ann-jerominski-2390@ecf.pacerpro.com;rebecca--speaker-6328@ecf.pacerpro.com

Zachary I Shapiro

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rbgroup@rlf.com;ann-jerominski-2390@ecf.pacerpro.com;rebecca--speaker-6328@ecf.pacerpro.com

Zachary I Shapiro

on behalf of Debtor CareerBuilder LLC shapiro@rlf.com,
rbgroup@rlf.com;ann-jerominski-2390@ecf.pacerpro.com;rebecca--speaker-6328@ecf.pacerpro.com

Zachary I Shapiro

on behalf of Debtor CareerBuilder Government Solutions LLC shapiro@rlf.com,
rbgroup@rlf.com;ann-jerominski-2390@ecf.pacerpro.com;rebecca--speaker-6328@ecf.pacerpro.com

Zachary I Shapiro

on behalf of Debtor CareerBuilder France Holding LLC shapiro@rlf.com,
rbgroup@rlf.com;ann-jerominski-2390@ecf.pacerpro.com;rebecca--speaker-6328@ecf.pacerpro.com

TOTAL: 84